



May 2022

Master Plan The Master Plan is designed to provide the St. John's community with the framework and priorities for future planning and decision making.

St. John's Lutheran Church and School is prayerfully planning to strategically position the church, school and ministries as future-ready. We are evaluating our touchpoints with an eye toward intentional growth through worship, the school, our many ministries, and the community - both locally and globally. The top five priorities help us fulfill our biblical charge to reach others for Christ. First and foremost, we will dedicate time and resources to bringing the restorative hope of Jesus Christ to our surrounding community. This includes not only the City of Orange and surrounding cities, but extends to the greater Orange County area and Southern California as needs and opportunities present themselves. We believe that service to others allows us to be "the hands and feet" of the Lord and so we will create pathways for connectedness for active engagement into St. John's ministries. Our school is the primary entry point for many of our families – offering an unparalleled academic and spiritual experience for our students. Because children show their God-given gifts in a variety of ways, it is our responsibility to prioritize academic accessibility to all students. St. John's is at the forefront of unique programs and strategies to help vulnerable families navigate a challenging world, and we will commit resources to protecting and supporting vulnerable families and children. As the world continues to change and evolve, so does the need for Christians to be prepared to meet those changes. Our teaching, service opportunities and resource management need to develop Christians with a global perspective.

These efforts cannot be made in a vacuum. They need to be supported with a strong foundation and scaffolding of values that furthers our mission. Seven priorities will drive decision-making for campus planning. First, we share an unwavering belief that God works through our staff to fulfill His plans. He has uniquely chosen our team to be in place and we embrace their gifts and His timing. Second, we will respect tradition. St. John's has the special blessing of nearly 150 years of history and legacy. There are shoulders of giants upon which we stand, and we must always remember our beginnings as we navigate our future. Third, a strong administrative, pastoral, and lay leader balance is key to a healthy and robust future. Ensuring the individuals charged with decision making responsibility are well supported will ensure smooth transitions for tomorrow's leaders. Therefore, we will secure the organization's core leadership for a deliberate leadership path forward. Fourth, in the same vein, is the management of our resources. We have been blessed with a generous community and wise stewardship of finances and capital and we will maintain our steadfast stewardship of assets. It is no secret that our campus is landlocked and in a historically-preserved location in Old Towne Orange. The remaining three priorities are focused on our footprint, property management and growth. Our strategic planning has three priorities for our physical campus: maximize current footprint, acquire new land/real estate when available and prioritize multiuse and multi-decade facilities. This means we will actively look for opportunities to grow our physical space through real estate purchases adjacent to or near campus to support our various ministries. We will bear in mind that no ministry or effort has exclusive use of a space on campus and are open to new ideas and uses for current spaces. Finally, as new construction or renovation plans are discussed we will take advantage of unique opportunities and fresh perspectives.

St. John's has been exponentially blessed throughout its long history and we are hopeful and excited by what the Lord has in store for our future. Through this planning process, we remain committed to our congregation and community, providing the message of hope and life through Jesus.